**THE HANDBALL FOUNDATION – Code of Conduct for Coaches / Volunteers:**

* Respect the rights, dignity and worth of others
* Respect referees, officials, coaches, players, and spectators
* Ensure a sensible balance between performance and the emotional, physical, social, and developmental needs of the performers
* Always Respect confidentiality of participants and any related data
* Always have the participants’ best interests at heart and recognise when it is in the participants’ best interests to be passed to other organisations
* Coaches and Volunteers should conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others
* Never participate when under the influence of alcohol or drugs
* Have a valid First Aid – Emergency Aid Certificate or ensure that appropriate first aid provision is available
* Ensure that activities carried out by participants are suitable for their age, strength, maturity, and the ability of each individual participant
* Ensure the wellbeing and safety of each participant above all other considerations, including the development of performance
* Ensure that all participants are aware of their responsibilities under the Code of Conduct for Players
* Realise their responsibilities as role models and set positive examples for others, particularly young participants, and spectators
* Personal Standards: Never smoke whilst participating in any handball activity
* Ensure that when in a position of authority this privilege will not be used to exert influence over participants to gain personal benefit for themselves, their clubs, or their schools
* Set and uphold the boundaries between a working relationship and friendship between themselves and participants when in a position of trust. This is essential when the participant is a young person
* Never engage in any form of inappropriate personal or sexual relationship with a participant (‘inappropriate’ – as defined within a position of trust within Sexual Offences Act). Protect others involved in the game from verbal or physical abuse and threatening or intimidating behaviour
* Never use inappropriate language or gestures. Never use foul, sexist, abusive, racist or any prejudicial language or tolerate it from players and/or team officials

**Under 18-year-olds:**

* Should only work with a suitably qualified and insured adult with an up-to-date DBS.

Updated: April 2024